

IMMUNITY TO CHANGE

TUESDAY, MARCH 22, 2011 FROM 9:30AM-3:30PM

“A DAY APART”

LED BY MARGARET BENEFIEL

& JIM SILVA

Retreat Leaders:
Margaret Benefiel &
Jim Silva

Jim Silva: After serving for ten years as Director of Adult Faith Formation at a large suburban church, Jim Silva has devoted himself to giving workshops and retreats helping people overcome their immunity to change. While completing his PhD on the spirituality of leadership, he became fascinated with the change process. Jim lives with his wife in Oakland, California.

Margaret Benefiel, Ph.D.: Margaret teaches at Andover Newton Theological School in Boston and at the Milltown Institute in Dublin, Ireland. CEO of ExecutiveSoul.com, Dr. Benefiel also has served as Chair of the Academy of Management's Management, Spirituality, and Religion Group. Over 500 executives, managers, and other leaders have participated in her seminars and courses. She is the author of *Soul At Work* and *The Soul of a Leader* and numerous articles.

Have you ever tried to break a habit and found it more difficult than you expected? Have you ever been part of a change effort at your church or workplace that didn't work out as planned? If your answer to either of these questions is "yes," this workshop is for you.

Based on the book by the same title by Robert Kegan and Lisa Lahey, this workshop helps you reflect on your own "immunity to change." Through an experiential, interactive process, participants will identify goals they would like to achieve, uncover their own "immune" systems, and discover how to break the grip of their immunity to change.

Rolling Ridge

† Retreat and Conference Center

660 Great Pond Road, North Andover, MA 01845

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ALL MAJOR CREDIT CARDS ACCEPTED.

Email: thestaff@rollingridge.org

Early Registration: \$80 After 3/4/11: \$88

The Day Apart retreat series includes your gourmet lunch. We suggest an early arrival time of 9am for gathering, pastry, coffee & tea, prior to a 9:30 program start. Please let us know in advance should you have specific dietary needs, or desire to book a massage after your retreat.