

# FOCUS OF LEARNING FOR THE COURSE



## ORGANISATIONAL CHANGE

This course focuses on the theory and practice of organisational change, teaching participants to identify organisational problems and design a plan for change based on an understanding of social science theories and models.

## COMMUNICATION SKILLS

Effective change management requires skills of interpersonal communication, mediation, and negotiation. This course focuses on transforming discordant situations into opportunities for growth.

## LEARNING METHODS

Strategies of learning will include discussion, lecture, role-playing, collaborative learning in small groups, guided meditations and creative activities (journaling, art).

## MAP & DIRECTIONS



### BY CAR FROM THE CITY CENTRE

Follow the airport road which takes you through Drumcondra. Turn right at the traffic lights onto Richmond Road. Take the next left onto Grace Park Road. All Hallows is 300 metres up on the left hand side.

### BY BUS

All Hallows College is serviced by the following routes:

11 | 11A | 11B | 13 | 13A | 16 | 16A | 3 | 33N  
41 | 41A | 41B | 41C | 41N | 46X | 51A



# CONTINUITY & CHANGE

A WORKSHOP ON ASSESSING AND  
ADAPTING IN A FAST-PACED WORLD



8th - 9th JULY 2013

All Hallows College  
Drumcondra  
Dublin 9  
[www.allhallows.ie](http://www.allhallows.ie)

# CONTINUITY & CHANGE



How can you bring forward the best of the past while at the same time adapting to change in the midst of today's fast-paced world?

Have you ever tried to break a habit and found it more difficult than you expected?

Have you ever been part of a change effort at your workplace or other organization that didn't work out as planned?

If your answer to any of these questions is "yes", then this module will help you address these issues. Through an experiential, interactive process, participants will consider continuity and change in their own lives and in the lives of groups of which they are a part, and learn how to identify and overcome blocks that prevent them from achieving their goals.

## BY THE END OF THE COURSE, YOU WILL HAVE:

- Analyzed a personal or organisational change situation from your own experience in light of the readings.
- Critically assessed the theories of change examined in the course.
- Reflected on your own awareness and resources in relation to situations of change (personal or organisational) in which you find yourself.
- Experimented with practices of personal and organisational change.

## MARGARET



## BENEFIEL PH.D.

Margaret Benefiel, Ph.D., teaches at Andover Newton Theological School in Boston and at All Hallows College in Dublin. Executive Officer of Executive Soul, LLC, Dr. Benefiel also has served as Chair of the Academy of Management's Management, Spirituality, and Religion Group. Over 800 executives, managers, and other leaders have participated in her seminars and courses. She is the author of *Soul At Work: Spiritual Leadership in Organizations* (Veritas, 2005)

and *The Soul of a Leader: Finding Your Path to Success and Fulfillment* (Crossroad, 2008), and the co-editor of *The Soul of Supervision: Integrating Practice and Theory* (Morehouse, 2010). She has also written for *The Leadership Quarterly*, *Management Communication Quarterly*, *Managerial Finance*, *Journal of Organizational Change Management*, *Organization*, *Personal Excellence*, *America*, *Presence*, *The Way*, *Studies in Spirituality*, *Radical Grace*, and *Faith at Work*.

## COURSE SCHEDULE

JULY 2013

Monday 8th & Tuesday 9th July: 9am-4.30pm, including one hour for lunch

Course Cost: €250. Includes input sessions and coffee breaks.

A light lunch may be purchased in the Coffee Dock or a full lunch can be booked each morning from the college dining room.

Accommodation is available if required at a rate of €50 B&B per night and may be booked with our Conference Centre. Email: Purcell\_house@allhallows.ie or phone +353 1 852 0754.

## BOOKING FORM

### CONTINUITY & CHANGE

I WISH TO BOOK A PLACE ON THE WORKSHOP

DEPOSIT OF €50 ENCLOSED (NON-REFUNDABLE) *Please make cheques payable to All Hallows College*

Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone \_\_\_\_\_ (landline)

Mobile \_\_\_\_\_

Email \_\_\_\_\_

Please complete and return this form to:

The Administrator, Adult and Community Learning

ALL HALLOWS COLLEGE

Drumcondra, Dublin 9, Ireland

T: (01) 837 3745 ext 552

Email: adultlearning@allhallows.ie

